The Student Community Newspaper of George Brown College, Toronto

INSIDE

COVER: Talent Trek '99 played to a full house in the Student Lounge. More photos on page 8-9

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GBCs Talent Trek drew large crowds to SA lounge. More on page 9.

Morrison Resigns!

by Allan Stokell

anet Morrison has resigned her position as Executive Director of the Student Association of George Brown College. In a 6 page letter of resignation sent to the Student Association Board of Directors, Morrison sighted "issues relative to communication, respect, ineffective leadership and organizational values" as her

reasons for leaving. She started

her position December 15, 1997. The resignation takes effect May 1st, 1999.

A graduate of the University of Guelph, Morrison attained her Ph.D in Education at Bowling Green State University.

As Executive Director, she maintained an open-door policy for both staff and students alike.

In an interview in January of 1998 in the Dialog, she called herself "a self-declared veteran of educational bureaucracy."

"Contrary to the negative views

held by some faculty and staff regarding students...this college and other post-secondary institutions would be devoid of purpose without our students. (They) are the pinnacle, the vortex, the raison d'etre" she said. No one has been chosen yet to replace Morrison.

Check out the final Planet Janet on page 5.

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brown, GEORGE

A View From The Castle

he view this month is bright. It's a very bright light. Go towards the light, students, go towards the light. There is a light, actually. No, that's not Spring you see. It's the light at the end of the tunnel. It's almost over, and I'm almost sad. Almost

It's an end to all those superficial classroom friendships you had with classmates. You'll say, "Let's keep in touch," but you never do. Of course, with the advent of email, you'll still get all those bad jokes forwarded to you by them.

It's an end to paying too much for lunch in the school cafeteria, where you sit around with other students, talk about how much you hate your teacher, and call it a bitch session. Now you can pay too much at the restaurant on the corner, where you and your work cronies get together, talk about how much you hate your boss, and write it off as a business expense.

It's an end to hanging out in hallways, yelling catcalls at the girls who go by, and laugh when they get mad. Now you'll hang out in the secretarial pool, look down their blouses, and cry as they sue your asses for sexual harassment. It may still be a man's world, but little by little, we are catching up.

Two weeks left boys and girls, or by the time you read this, only one, and that's it

We're finished. Summer jobs for the (hopefully) returning first years, soon to be second years. And summer school for the January starts. Yeah. summer school. I did it last year. It doesn't suck too badly, actually.

And graduates, it's time for life. Glorious life! Of course the end is also the beginning. It means job searches. Real jobs for graduates. That means a job in your field, no part-time waiting on tables or working at HMV.

Considering all the hell this school put me through, I am still going to miss this place.

I'll miss Isabel in the Student Association, who always has a sunny smile for anyone who stops by. She tricked me in to writing this column this year. But whenever I felt down, I went to Izzy, and she always made me feel better. I don't know how I will start my mornings without her.

I'll miss the counseling office. It was primarily working for, and with, Student Affairs that kept my bills paid, while I attended classes, and Miriam and Helen, who kept my marbles in my head on those days when I just didn't think I could do it anymore.

I'll miss my instructors. I know I drove them a little crazy, but they deserved it for keeping me up late so many nights. Wait a minute. That doesn't sound right!

worked for the school and got to know all the Chairs, Robert Barnett, Marilyn Rinaldo, and Hilde Zimmer. Returning students, they are working for you. If you have a problem, or concern, they will listen to you. Don't be afraid to get to know them. Just don't bug them in September.

I'll miss the Dean of Technology, Joy McKinnon. She likes to get to know students, and she will always make time for them. But again, stay away in September.

More important than the rest are the support staff. I learned the best life lessons from the support staff here at George Brown, in ways you cannot begin to imagine.

A special thanks to all my favorite people here at George Brown. The much forgotten, oft overlooked Administrative Assistants, Christine Bastien(Information Technology) who had to learn, on the job, and handled it very well, Rosalind Talbert(Apprenticeship/ Continuing Education) - who has been doing this so long she doesn't even have to think about it anymore, and is another one of those people who makes me and Nezlyn (Electrical/Electronics/Mechanical) who was just always very sweet to me, and that can be a rare thing

sometimes. Temporarily gone, but not forgotten, Erin Agnew (Information Technology) - who took care of IT in my first semester, and was a great friend to me over the summer. I appreciated her ear and her time more than she will ever know. Much thanks to Janice Topola(Assistant to the Dean) - who listened to us bitch and complain when we couldn't get in to bitch and complain to Joy. Many more thanks to Chris Wengle. She takes care of too many things to be given an accurate title, but if you're a student at George Brown, sooner or later, you will see Chris, and she will fix up your grades, or check your registration, or help you with your exemption. She's helped me out of a few jams, and I want to thank her for making sure I graduate.

Finally, thanks to Allan for letting me write this column, and never editing a word, but allowing me my own voice I appreciate the opportunity. I feel like a real writer.

I'm getting a little misty here, and it's close to deadline, and I've written enough for my own newspaper, so I just want to say goodbye to all the friends I've made here at George Brown. I'll miss you all. Hey! Let's keep in touch.

DAAlog

A semi-regular column by Stephen Flett, your DAA (Director of Academic Affairs) at the Student Association, Or whatever random



thoughts are meandering through Steve's

FEAR AND LOATHING EAR. It's growing by the day. Many graduating students (myself included) are coming to the realization that they have to get out there and find some work soon. Gulp. Am I ready? Did I actually learn anything at GBC? What do those marks mean in the real world? Who has time to look for work? I'm too busy finishing off my diploma, while still working at my part-time jobs in order to keep the wolves from the door. Looks like there's not much time for the job jungle safari until after April 23rd.

I reported in my last column that George Brown is doing about average in terms of Graduate Satisfaction, Graduate Employment Rate, and Employer Satisfaction. These are all part of the KPIs (Key Performance Indicators) which are to be used to measure college performance, and adjust additional funding. Well, the results I saw did not

include the Student Satisfaction Rate.

LOATHING. I saw the Student Satisfaction figures published in the Toronto Star recently, Oops, Not looking too good, GBC. In fact, George Brown College has the WORST STUDENT SATISFACTION RATE OF ALL ONTARIO COLLEGES A measly 56% of George Brown College students are satisfied with the quality of their schooling. This compares poorly with the provincial average of 68%. The highest rate of student satisfaction was 78% at Thunder Bay's Confederation College. GBC ranks SECOND WORST in terms of student dissatisfaction (16%), and in INDIFFERENCE (not satisfied nor dissatisfied - 28%). Guess I wasn't imagining all that grumbling these last

To break down that 56% figure some more, I note that George Brown College's weakest area was Overall Quality of Services with only a 39% satisfaction rate. Another weak are is Overall Quality of Facilities/Resources which sits at 44% satisfaction.

In a recent memo addressed to the college community, GBC President, Mr. Frank Sorochinsky, points out, "we have a lot of work to do in making significant improvements in the broad range of facilities and services we provide to students. As well, action is required to raise overall satisfaction levels with the quality of our students' learning experience." He goes on to say he would "encourage staff and students to send me directly any questions, comments or suggestions you may have related to the KPI data." Mr. Sorochinsky further states that "this is an opportunity for all of us to work together." If anyone is interested in obtaining additional information regarding KPI data, it will be available at each campus Learning Resource Centre.

And now it comes time to say farewell to GBC, to my position on the Student Association Executive, and to my column in the diaLOG. I can certainly say it's all been a learning experience for me, despite my somewhat advanced age of thirty-eight. It confirms my theory that learning is a life-long process. In that spirit, I hope to return to check up on old GBC and the Student

Association, and to take some Con-Ed classes. Maybe even teach, Think I'll check with Allan, our editor, and see if he wants an Alumni column. Words of wisdom from the world of work (I HOPE). If I didn't get a chance to say it to you in person, "GOOD LUCK EVERYONE!"

If you'd like to discuss anything, feel free to drop in to see me at the Casa Loma SA office, send me an e-mail at sflett@gbrownc.on.ca (1 LOVE e-mail!). or leave me a voice-mail at 415-2900 #83221, Until May 15th anyway, After May 15th, if you want to reach me outside of school, you might try to email me at steveflett@yahoo.com

Student Survey

Glynis Lavery, a graduate Marketing student from GBC. has completed a student survey commissioned by the Student Association

The survey was done at all four campuses at the end of February and early March. Copies were also printed in Dialog. The survey took only about 5 minutes to complete, it asked questions about many of the services available from the Student Association. Initial results show that although most students are familiar with the SA and know where each campus office is, many are unfamiliar with the range of services offered.

The full results will be resented to the Board of Directors meeting on Monday April 19th at 6.30 pm in the Quiet Lounge at St James camous.





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NEXT ISSUE: Summer in the City

Deadline for copy Friday June 25th Publication date: July 5





Come and join us!

diaLOG

How to keep a job

by Allan Stokell

s I sit in this old editors chair for the last time, I somehow feel I should impart a few wisdoms which have been hard learned. Most of us are going on to jobs and keeping a good job can almost be a job in itself. What follows will help you keep a job.

Don't become involved in office politics. You have been hired to do a job. Follow the job description and if it doesn't include back biting and gossiping...don't.

2. Don't get involved sexually with a fellow worker. Someone will end up loosing their job and the 'last to come first to go' rule usually applies. Besides poking the boss is very unprofessional.

3. Be honest. Don't lie, don't cheat, don't steal. This includes accepting bribes. You know what bribes are don't you? That's when you do a favour for the President and he sends you on a trip to Europe.

4. Show up when and where you are supposed to. You would be suprised at the number of people who can't show up to work on time. It doesn't matter how good your work is, if you are not there to do it.

5. Treat everyone with respect. You may be on the way to the top, but don't

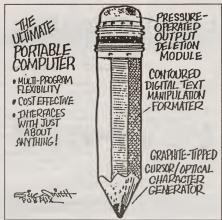
make enemies on the way there. Everyone you step on will be waiting to step on you when you fall...and you will fall. Make friends on the way, not enemies.

6. Be responsible for your actions. Just because everyone else is jumping off a cliff or signing a dubious letter doesn't mean you have to. Peer pressure is for high school students, not young professionals.

7. Be professional. This means if you promise to do something...do it. Make sure your assignments are complete on time and don't take credit for other peoples ideas or work.

8. Be a good listener. If you don't completely understand ask for a clarification. If someone says 'Give me a ring' does it mean a free piece of jewellery or you should call on the phone?

Well, that's about it.for me Many of our readers have been enquiring about what I plan to do next year I have accepted a contractual position with the Student Association of George Brown College as Manager of Student Publications beginning May 15th, 1999, so returning and new students will see me around for the next year. I'll be working hard this summer along with members of the Dialog Collective training new members and publishing



three summer issues, as well as a calendar and assisting with 'The Source' student handbook.

Look for our Summer in the City issue in June, our Survival Guide to be mailed out in July and our special Back to School issue in late August.

It has been both a pleasure and honour to work for the students of GBC this year and I look forward to one more year putting the needs of students first!

Finally, thank you to everyone who wrote letters, volunteered at the Dialog offices, wrote stories, helped with the layout, did illustrations and read our paper. Good luck to the grads and to everyone else, see next semester!

erratum

In issue 30.11of Dialog it was stated in an opinion piece that this years' student elections "were better organized and better supported than previous years. Fewer candidates rau nuopposed..." In fact, this statement cannot be substantiated and The Dialog Collective regrets this error.



planet janet

Janet Morrison, Executive Director, George Brown College Student Association

hile waiting to board my westbound train to Clarkson Go Station yesterday, I was once again struck by the routine of my daily schedule. I bought a paper, turned on my radio and settled in for the commute. Despite having loathed this entire process at points in the past, I am saddened by the nearing end of it. There are lots of things I will miss about working at George Brown College.

On Wednesday, March 31st, after considerable thought, I resigned from my position as Executive Director of the Student Association. This was a really hard choice... but it's a good one for me both personally and professionally. I am looking forward to taking some time off, traveling in Canada, and eating meals at regularly scheduled times. Suffice to say that I am not convinced that I am the right person to provide leadership to the SA right now. I am, by my own admission, idealistic about employment; it needs to be both purposeful and meaningful. These two priorities have been met throughout my time at the SA by daily interactions with students. I also, however, think

that it is critically important for the people who work in an environment to believe in what the organization is doing and how it plans to accomplish its objectives. I can't honestly say that I have confidence in this right now and, as a resulf, staying here would compromise my most prized possession: my intecrity.

My imminent departure brings to mind both negative and positive consequences. On the down side, I will miss the opportunity to work with the people that I have come to admire and respect at the College. Most of the people I'm thinking of are similarly employed by the Student Association - I can't imagine working in another environment that is equally enthusiastic and creative. I hope my colleagues at the SA know how much I value their support and commitment to addressing student needs. They are an inspiration to those in the education sector who have lost sight of the construct of service and I very much admire them. I also owe a huge debt of gratitude to my Leadership Circle (Robert Dungee, Robin Buyers, Judi Linton, David Wolfman and Lisa Butler). Susan Stylianos and Alex Barbier. All of these people

have provided much needed counsel, support and feedback.

On the plus side, leaving my current work environment will hopefully - allow me to enjoy a higher quality of life. At (almost) 30, I want to have time to exercise. walk my dog and enjoy the company of friends. To be very honest, I have found working here to be tremendously stressful, a reality that I would attribute - in part - to the undeniable fact that a significant number of stakeholders in our learning community (faculty, staff, students) don't feel very good about their affiliation with the College. This is highly regrettable. If the College asked for my opinion, I'd suggest that they consider the following:

- (1) The need to develop community values through a consultative process, with articulated consequences for any compromise of such. This would go beyond the Codes of Conduct and/or Strategic Directions and speak to what matters to us as a learning community.
- (2) The need to make stakeholders (faculty, staff, students) feel valued.

Whatever the gameplan, GBC clearly needs to address substantial issues relative to staff morale and student satisfaction. We're at what my mother would call a "critical juncture" and it's time for action. I wish the College luck in this process because I think that GBC has such tremendous potential.

And so... I'm out of here in just two short weeks. The plan is to take a month off and then look for employment elsewhere - hopefully in a college or university somewhere near a ski hill (owing to my newly acquired skills in this areal) I want to thank the students of GBC for giving my work meaning and purpose. That is what being an educator is all about. I will miss you dearly (at this point, I think I might even miss the commutel) and promise to think of GBC whilst driving across the country in search of enlightenment. Take good care.

brown, GEORGE

letters

Dear Frank:

ust thought I should send you a follow-up note. The questions I asked in my last letter (via the Dialog) were only intended to clear up some questions I have. I now hear some of the upper nanagement and teaching staffs have grave concerns about the inaccuracies in the questions I asked. It is my experience that students are encouraged to ask questions. I have been told that there are no stupid questions just stupid answers. Therefore, I encourage the staff and faculty that believe my questions were full of inaccuracies to please answer the questions. The role of answering questions is to clear up inaccuracies and misunderstandings or is there even more misunderstanding

I had the unfortunate pleasure of reading a letter addressed directly to you about the use of an outside graphics agency. I agree with the instructor's displeasure of such a decision. Especially when the entire department was not even consulted, or was it? Another thing that bothered me about the letter was the writer stated they had over 20 years of experience. Do we have the talent pool to create our own image or don't we?

I had the pleasure of speaking with the director of the Open Access Computer Learning Resource Center (OACLC) today. I was very happy that my question in regards to OACLC not having software necessary to assist business students in completing assignments was welcomed and then acted upon. The director of the Open Access Computer Learning Center (OACLC) and Susanne Kavanaugh, Coordinator of the Marketing department took action as early as today. While I was speaking with the director of the OACLC, standing behind me was the Co-ordinator of the Marketing department ready to assist in changing things for the business students. I believe these communications between the departments will lead to a more effective learning experience for students and, I believe higher grades.

Another pleasure I was fortunate to winness was during the Wednesday March 17th Student Association meeting. I heard a presentation on a new system to help students who have sufficient financial resources to pay their own way and still keep their investments intact. It felt pretty good knowing the president cares what the student Executive body thinks. Thank you Frank for the opportunity share our thoughts. I would also like to thank the Student Association Executive for opening up the discussion to include comments from the guests present.

I would also like to clear up some

misunderstandings regarding my first letter. Firstly, I am not retracting any of the questions nor do I feel it was necessary to send you a copy before the issue containing the questions was available. I did not intend any disrespect to you or to anyone else. I have some legitimate concerns. I feel writing the letter to you via the Dialog is the best way to get the answers I am searching for. Some of the questions were formed from conversations I had with my peers and Iellow students. Hence I felt it was easier to ask you through the Dialog.

I think I have the right to present such questions as my association with GBC goes back to 1981. I have been a student of George Brown College since September 1981. I graduated in Mechanical Engineering - Tool Making in May 1983. In February 1985 I merpresented GBC at the annual boxing tournament at Casa Loma campus. I graduated in Business Administration - Marketing in May of 1998 and will complete my 3rd and final year of the marketing course in May 1999.

I have always been concerned with student issues and academic responsibility. I wish to make a point here about how important a question can be. Therefore, I should mention the meeting I had with the Chair of the Business department in early November 1908

This meeting was to ask if it was possible to revisit and change the decision to withdraw GBC from the Ontario Collegiate Marketing Championships (OCMC) for late November 1998. Pearl Hazen listened to my thoughts and felt it may be possible to revisit the decision at a faculty meeting later in the week. I was told another vote was held and the original decision was changed to allow students to participate in the annual competition.

The teams' performance was exemplary. We brought home the 3rd place trophy among our numerous gold and bronze medals. It was an outstanding performance for only 8 students including myself. Had the Chair not graciously listened to my proposal and brought the conversation to the voting committee we would not have won 3rd place at the competition. At this point I wish to thank the advisors and volunteers who assisted the team in preparing for the competition. I should also mention the 3rd place victory was the very first placement for GBC in the top three in Ontario. It was a great experience for me to be on this team and to hear that GBC will be hosting the Ontario Collegiate Marketing Competition in November 2000

I try my best to help my fellow classmates and I get a rewarding experience from our education and to ask the sometimes-stupid questions. While the questions may have appeared to be cynical and irresponsible they were intended to reach a better understanding for us all. The questions are most definitely not masking a hidden agenda as questions regarding accountability and protocol.

I am not completely certain I will return to study at GBC in the foreseeable future. It has always been my hope to leave my college a better place than when I first started. I do hope you and/or the faculties respond to my questions and take the appropriate action that may be required, such as the OACLC and the Business departments have already undertaken.

I want no misunderstanding about my grafitude to you, George Brown College, Pearl Hazen, Susanne Kavanaugh, and the business faculty for the education I received. I used to say, "What do you expect from a \$1300.00 tutilon fee?" now I say, "Its amazing what you can get for \$1300.00 these days."

Respectfully,

Sean O'Connor

adly our community colleges are training students to work in low paying jobs like nursing and computers, while failing to offer courses leading to high paying consulting jobs. The situation is so bad that the Harris Government had to retain a U.S. company to reform our welfare system. There were no Canadian owned companies or personnel that could manage the job. And this was no cheap job. According to Erik Peters, the

provincial auditor, this cost-cutting project inexplicably jumped from 30 million to 180 million. Assuming the project required 5 consultants and support staff of 20 people for a period of one year, then each person could have been paid 3 million dollars, leaving 105 million to pay for office rent, office supplies and a modest profit for the company. These are the kind of jobs young Canadians need.

Some might argue that Americans are more experienced in solving social problems since they have the highest incarceration rate in the world, massive drug and crime problems, armed inner cities and a health care system that excludes 50 % of the people. Personally believe that if the community colleges had offered these consulting courses, then this contract would have gone to a Canadian owned company.

Some might argue that the fix was in and awarding the contract was a political payoff to powerful business people who support the Tories. While recognising the strong possibly of corruption by Chretien's government, especially his awarding without tender 2 billion dollar contract to a company where his brother-in law is a director; l have complete faith in Mike Harris and the common sense revolution. When Ontario welfare recipients receive their American style food stamps, people will realise that the U.S. consultants earned every cent of their 180 million dollar fee. Don't blame Mike Harris. Ontario community colleges should have graduated trained consultants.

J. McGovern

It's amazing what you can get for \$10 million!

New Microelectronics Centre for GBC

by Cathy Rydell

oy McKinnon must be very happy. The Dean of the Faculty of Technology can now claim bragging rights for a new Centre for Advanced Microelectronics at the Casa Loma campus.

According to a Canadian industry association, "an abundant supply of engineers and technologists would clear the way for growth up to about \$22 billion a year,"

Microelectronic components are used in medical, communications, automotive and a multitude of consumer products.

Almost \$1 million has been raised from 14 'corporate sponsors' with another \$2.1 million coming from the Ministry of Economic Development, Trade and Tourism. \$700,000 in cash will come from

students to finance the \$3.8 million Phase One of the Centre.

Phase One of the Centre.
This spring, the old carpentry lab at Casa Loma will get the hammer and be renovated to house the industrial automation, surface mount rework, and surface mount rework, and surface mount manufacturing labs. It is expected there will be space left over for office space, a board room and cicean room 'manufacturing lab that will be part of Phase Two. The labs will be kept to industry standards and will house more than \$1 million worth of high-tech microelectronics equipment.

Until now, students would have had to travel to the United States to get this kind of training.

cheapDATE

Dr Date

Chill out on first date

· ve observed that many of you poor souls never ask anyone out because vou're frightened of spending four uncomfortable hours with someone you don't know. While that someone has the potential to be wonderful for you, they could also be a creep. Fear of rejection stops many of you as well. You figure you'll just be dumped, used or played, so why bother? All these things can happen, but they don't have to happen to you.

A first date should be fun, light-hearted and non-committal. Think of your first date as meeting a new friend. Anything could happen in the future (sex, marriage, crime spree), but for now keep it simple and plan fun activities that allow you to talk and get to know each other. This could be as simple as coffee at the Bayou or as elaborate as the opera. What you do is up to you, but it should reflect your personality.

Concentrate on what's happening right at that moment and forget about what could happen. What follows are a few thoughts and suggestions on how to make your first date a great date. prepare your mind

Most people want to have great conversations on a first date. If the banter is dull now, why continue? While it seems silly to create chemistry, you can take a few steps to put yourself in the right frame of mind. Drink water to prevent headaches. Give yourself some meditative time to relax and free your mind. Read a good book to get your mind working. It doesn't matter which book, you're not going to be quoting. When you read you're actually talking silently to yourself, which will prepare you for better conversations later. Any activity that puts you in a good mood will work, so slap Herb Alpert and the Tijuana Brass on the turntable and shake your little booty.

prepare your body

We are just animals after all, and most of us pay attention to how we look. It's fun to dress up, but ask yourself who you're dressing for. Dress for yourself in a way that makes you feel confident and comfortable. It makes little sense to dress specially for your date if that's not how you dress normally. Same goes for excessive bathing and grooming.

Exercise is a good idea, too. The point is not to buff up or lose weight in just one day. Exercise (some aerobic activity that makes you sweat for about twenty minutes) will get your blood flowing and help you feel loose and healthy.

don't freak out

Many people don't like first dates because they feel like they're on display and under scrutiny. This causes anxiety to wax and natural behavior to wane. even knew one person who hyperventilated on a date. Somehow, my friends, you've got to relax. Keep in

mind that everyone is nervous on a first date. Find a way to convert that nervous energy into positive behavior.

I have three methods of counteracting anxiety: First, I assume that for every insecurity I'm battling (dumb joke, crooked jaw, doomed repetitive romantic folly), my date is struggling with her own neurosis. This helps me realize that we're all human and we've all got problems. My second method is to imagine I'm naked and drink shot after shot of hard liquor. If that doesn't work, my third method is to actually get naked and giggle uncontrollably. The first method has proven to be the most successful.

When you date a person you don't know that well for the first time, take control of the situation to avoid danger should your date start to strip and giggle. People all have different expectations going into a date, and while you might never think of kissing, your date may have much more in mind. Avoid bad dates from the start by becoming friends first so you understand what's going on.

safety

Plan daytime activities in public or go out with a group of your friends. Carry a quarter (arghh! 35 cents my ass!) for the phone and have enough cash (at least \$15) for a cab ride home. Alert your friends and roommates to your plans and let them know when you get home safely. Avoid situations where you are helpless. kissing.

This is personal choice and no rule exists that covers every person's situation. Some like to take the physical aspects of a relationship slowly and build friendship first. Others have little problem with kissing on the first date. Both paths can work, but there's really no need to rush things. Take your time and make that first kiss a doozy.

As with kissing, this is all up to you. If you do have sex, be smart and be safe. To wait is not only a respectful gesture, but it may actually improve your chances of marriage. A recent study found that couples who waited at least six months to have sex were more likely to get hitched than couples that didn't or couldn't wait.

I have no problem with first date sex as long as the participants are both willing and understand what the other really wants. Don't assume anything. Unfortunately, just because you sleep with someone, that doesn't mean they ever have to talk to you again. Also, don't assume you are owed sex just because you bought your date dinner.

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Take a job: A

The Modern World of Wo

by Grace Jell (based on the Alumni Affairs 'Career Wise' Program)

es, it's that time of the year. It's time to look for work, and if you are graduating this June, then it's time to launch your career. Are you ready?... or are you panicking?

If you are panicking then know that you are not alone and that this article has been written just for you.

You probably already know that you will have to acquire vital employment tools to successfully secure work opportunities in this "modern world of work" so below are the facts, quick tips, and the names of hot campus career services to help you BE READY!

So, where do you start? Work search and career planning tasks are usually high on students' procrastination lists because most students today, along with most other Canadians, feel intimidated by the "modern world of work" along with the technology race and the incredible hypercompetition that drives it. Students are also feeling lost not knowing how to navigate these uncharted employment-market waters amidst such global change: and feeling perhaps pulled in all directions by advice given by friends and family. After all,

today's employment world is unlike anything previous generations (like our parent's generation) have experienced. Global markets are highly unstable, hypercompetitive. and unpredictable. Such unprecedented technological advancements and global upheaval leave government, institutions, and corporate management personnel hesitating to invest in and provide security to employees because employers themselves

are battling to stay

the changes technology brings. The technology race is wiping out old jobs, creating new ones and it's transforming the way individuals/organizations communicate, compete, work, profit, and ultimately, survive.

afloat.... let alone be one step ahead of

And this is just the beginning. This unprecedented speed of change is just the tip of the iceberg in terms of the changes yet to come.

So, how are you going to prepare/position yourself to succeed in this "modern world of work"?

What will you need to do

even 5 years ago, to successfully get and keep that work that you have in mind?

Develop and Sustain A Great Attitude

Do reality checks about your skills and goals on a regular basis. Rework/revise as needed.

By being realistic you will find yourself also feeling more open and optimistic. Assume nothing.

□Identify any fears and anxieties you may have about the work world or the work-search process. There are good reasons why those fears are there and once you have identified them you are half way home to resolving them.

□Consider yourself a "microbusiness" regardless of whether you will be working for yourself or for someone else. Acquire the skill sets and information necessary to keep vourself marketable and/or professionally secure.

□Be pro-active. Stay on top of the latest trends and research/explore your options on a regular basis. Make good decisions about your own professional development.

Develop a vision of the future. Have a realistic understanding of where global trends are taking the restructuring trends and develop a sense of how changes will impact your profession. Then position yourself accordingly

□Keep pace with moral/ethical shifts as they arise in society and evaluate the impact on the promotion of your products/services

□Battle hypercompetition in the marketplace by trying to stay one step ahead, to the best of your ability.

□Employers tend to hire people today on part-time and/or contractbasis with/without paid benefits. This is a reality that you will need to accept and, in turn, build into your career goals.

□Learn to translate your understanding of global trends in selfmarketing, networking, and interview situations so that potential employers can know why you are that "perfect fit" for their organization.

Refine Vital Work-Search Tools On A Regular Basis

Today, work-search tools are vital rather than optional when facing hypercompetition in modern employment markets. (Campus services that can help you with these areas are listed in this article.)

You will need to do the following: * Get focused! Clearly define your work-search starting point because it's then easier to discern your destination point and the map that you can use to succeed.

> * Learn modern worksearch techniques. Get the latest information about work-search web sites, information meetings, and the latest state-of-the-art technology that helps both employers and employees through the employment process (ie. E-mail applications, resume scanners, etc.)

> * Develop solid networking strategies. Your career depends on it! Don't by shy. Develop the confidence to market yourself on an ongoing

basis. Remember, networking isn't about asking for a job. It's about letting people know who you are and what you do well so that they can keep you in mind for upcoming work opportunities.

* Honestly evaluate your interviewing skills i.e. nervous tendencies, body language, articulation skills, interpersonal skills, confidence, etc. Seek out people who can help you refine your interviewing skills.

* Write focused targeted resumes. Target the format, language, and content of your resume to the actual job / organization you are applying to. opposed to what work-searchers di even 5 years ago but it's what you need to do to make your resume st out from 200-300 other resumes (received on average) for a job opportunity. If you know who you and where you are going your resu will speak volumes about that. Employers like that.

Do You Have An Action Plan? You Need Help With One?

Don't be shy in



REMEMBER THESE 3 KEYS

(They'll open the door for you every time!)

1. Develop and sustain a great attitude! "Your attitude is your walking resume". It is also the balancing factor for you, whenever you face uncertainty, confusion, or opportunity. Do reality checks on a regular basis and be brutally honest with yourself about everything. Remember, a realistic attitude is a healthy attitude.

2. Stay tuned-in to global trends at all times. Keep an eye on technology, labour markets, mergers, societal moral shifts, government policy, etc. so you can anticipate how the future will effect you in your own back yard.

3. Review, revise and refine your work search tools on a regular basis. Develop focus, work with up to date work-search and networking strategies, refine your interviewing and self-marketing skills, and develop great targeted resumes that will speak volumes about who you are, where you are going, and explain why you are that "perfect fit" for your potential employer.

> world and position yourself according to your own set of balanced and focused career objectives.

□Do volunteer work. It is crucial for your resume. Volunteering also helps to balance your personal/professional attitude

Stay Tuned To Global Trends At All Times

□Keep pace with technological advancements and make the time to learn/improve your technological skills as quickly as possible. This will help to keep you professionally marketable.

ND LOVE IT!

k...Are You Ready For It?

you need help because you are not alone. There is certainly a lot of information for students/graduates to absorb and a lot of skills to refine in order to break-through the hypercompetition of today's employment market. If you feel you need a little or a lot of help please feel free to access campus "career action planning" services. The staff are

well-trained and are ready to help you acquire the

necessary

tools to

meet

your career objectives. Here are campus services you can access. Call anytime!

STUDENT AFFAIRS

Career Counselling: Private and confidential sessions to help you define goals and refine employment tools. Call or visit your campus Student Affairs office for an appointment. Quick-Tips Workshops: 50-minute workshops that focus on one topic i.e. resume writing, interviewing skills, etc.(\$1 to register). Pick and choose which workshop you would like to attend. A schedule is available at your campus Student Affairs office.

Worklink: An on-line job-posting web site at www.campusworklink.com Current students and graduates can access this site. (You'll need an e-mail address to register yourself at the web site. If you don't have one contact Student Affairs to acquire one at 415-2107).

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THE 20 MOST OVER RATED ALBUMS OF ALL TIME

By George Vajna, Entertainment Editor ost of the albums listed here are not bad albums. This is not the list for the worst albums of all time. The albums are albums, that I feel, do not live up to their reputation. I. AC/DC - Back in Black (1980) If you have this album, you essentially have them all. 2. THE BEASTIE BOYS - Licensed To Ill (1986) Listening to this album when it came

(1986) Listening to this album when it cout may have been groundbreaking, but listening to it now, with its immature rhymes, is almost laughable.

almost laughable.
3. THE BEATLES Sgt. Pepper's Lonely Hearts

Club Band (1967) With the exception of Lennon's "A Day In The Life," there is nothing here that they have not done better elsewhere.

4. BECK - Odelay (1996) Sure it had some good singles, but two turntables and a microphone can only get you so far.

5. CLASH - London Calling (1979) The

 CLASH - London Calling (1979) The Clash is best represented on their greatest hits.

MILES DAVIS - Bitches Brew (1969)
 This album is a landmark for combing rock with jazz, but did it have to be so dull.
 DEF LEOPARD - Hysteria (1987) Maybe

I should have listed Pyromania instead, since I can not tell the two albums apart.

8. FLEETWOD MAC - Rumours (1977)
Will you guys stop whining already!

 GUNS & ROSES - Use Your Illusion II (1991) Use Your Illusion I is much, much better.

JOY DIVISION - Unknown Pleasures
 (1979) If only the album title were true.
 Extremely depressing stuff here, folks.

11. LED ZEPPELIN - IV (1971) Maybe it is because I've heard every song from here on the radio 100 times, or maybe its because it is boring.

12. SARAH MCLACHLAN - Fumbling Towards Ecstasy (1994) I don't like it because I'm a guy, or because it sucks? Because it sucks.

13. NIRVANA - In Utero (1993) If you enjoy hearing Kurt Cobain scream at the top of his lungs, this album is for you.

lungs, this album is for you.

14. OASIS - (What's The
Story) Morning Glory
(1995) Why?
Why? Why
was this

album such a huge

success? Non fans can put

their comments here.

15. PINK FLOYD - The Piper At The
Gates Of Dawn (1967) Purists will tell you
that the Syd Barrett era is the best. Don't

16. PRINCE - Sign 'O' The Times (1987) Ok, I agree, it is a good album. But, it is way too long.

believe them.

17. REM - Automatic For The People (1992)
Mellow REM does not mean good REM.
18. ROLLING STONES - Get Yer Ya-Ya's
Out (1970) Forget this sloppy live album
that focuses on their previous two albums.
Get those masterpieces instead.

19. SEX PISTOLS - Never Mind The Bollocks Yes, they introduced punk to North America. So what!

20. NEIL YOUNG - After The Gold Rush (1970) Songs like "Broken Arrow" prove this is not one of his better efforts.

Awards for Art Competition

wards were handed out recently for the George Brown College Community-Wide Art Competition. The event was sponsored by the Student Association in conjunction with Student Affairs, Facilities Management, the GBC Bookstore and College President Frank Sorochinsky. Student Association Operations Manger, Wayne Poirier addressed the group gathered for the presentations. He stated that the aim of the

Winning entries were in a wide variety of media. Poetry, electronic vector art, painting and even furniture

competition was to obtain student-

based art work for public areas in the

making were represented in the show.
The winners were:

inners were:
Huy (Kevin) Nguyen
Yuen Lee
Allan Stokell
Derek Wu
Cecilia Wai-Sai Charm
Anthony Stanbury
Sheena Luck
Zubin Mistry
Belinda Poolay
April Harvey

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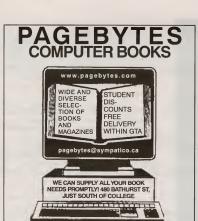
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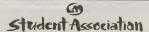
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GIVES US A VOICE! ■ n December of 1998, a Student Forum was held at the Hospitality campus to discuss important

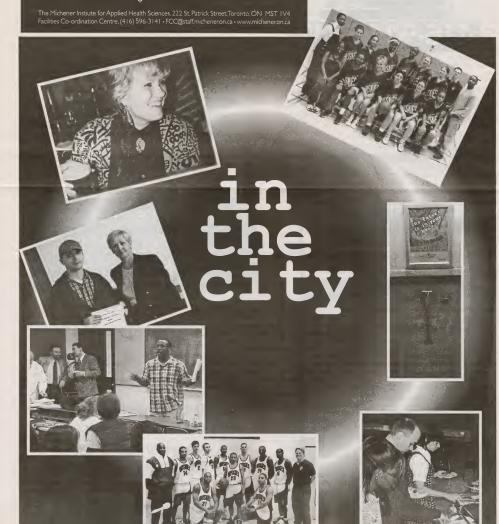
concerns students had concerning a number of issues relating to the College.

STUDENT FORUM

On Wednesday April 14th, students met with faculty representatives to discuss these concerns.

Scheduling, communication, sanitation, cancellations, externships and administrative concerns were discussed during this broad ranging session.

Although some students felt that discussing these issues this late in the season may not lead to immediate changes, management did agree to work towards improvements.



by Melanie Denheyer

ATHLETIC BANQUET

eorge Brown hosted the 31st Annual Athletic Banquet to honor the outstanding commitment and dedication of those students who contributed their efforts towards the Varsity Athletics Programs over the past year. Student athletes were commended for their work in the classroom and on the playing field.

Helen Nassar was named Female Athlete of the Year. Her leadership and talent was the heart and soul of the Indoor and Outdoor Soccer Teams. Helen has contributed 4 years to the program. During her career as a student athlete she has won numerous MVP and academic awards. Last year Helen led the team to the Indoor OCAA Championship

Male Athlete of the Year went to Nate Hogan of the Men's Varsity Basketball Team. Nate helped lead the team to an undefeated record of 12 and 0 in the East Division. His leadership on the court and in the weight room kept the team focused throughout the season. He was ranked 10th in scoring, averaging 13.7 points per

Congratulations to the Male and Female Athletes of the year for their phenomenal representation of George Brown College. MOST VALUABLE PLAYERS Men's Outdoor Soccer

Ryan Suferin Men's Indoor Soccer

Kurt Amarales Women's Outdoor Soccer Helen Nassar Women's Indoor Soccer

Fern Bulhao Men's Basketball

Roger Nurse Women's Basketball Elaine Ticzon

Men's Volleyball Krysztof Kalinowski Men's Baseball

Chang Choi Cross Country Suzette Pleau

Radminton Fred Pourzaniani

Receiving recognition for outstanding contributions to GBC's Athletics Department were Victor Branco, Nadine Jackson and Gillian Edwards. All three of these individuals have made a tremendous difference in the varsity athletic programs.

The Overall Participation Award

was presented to the P-Funk All Stars of St. James Campus and Casa Loma's very own, Micro Maniacs. These teams have eagerly participated in every intramural session, from indoor soccer to ball hockey. Way to go TALENT TREK

The 5th Annual Talent Trek proved to be a great success with a record-breaking number of performances. Fifteen contestants competed for a chance to win up to \$300 in prize money. Rebecca Morgotch brought down the house with the moonwalk, taking home 1st prize for her dance to Michael Jackson's, "Billy Jean". Amy Clarke won 2nd prize earning rave reviews after the show. Amy played the guitar and sang three breath-taking numbers. Erin Gamelin took home \$100 for 3rd prize by singing a cappella to music from the Broadway hit "Annie".

Special thanks to all the students and staff members who helped make GBC's Talent Trek '99 such a great event. Be sure to catch all of the college's talent in action next year! This is an event you won't want to miss!

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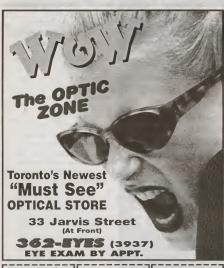
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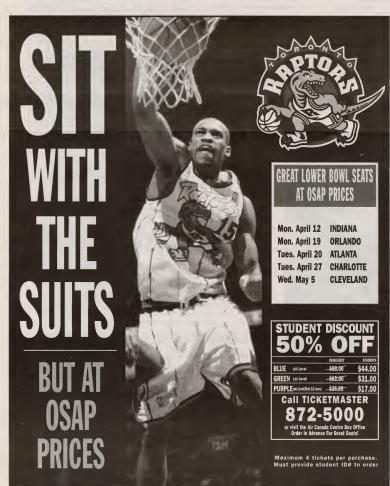
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Monique Kavanagh



elvisLOG

o, like I'm really suprised at the number of people who showed up on Friday April 2nd at Maple Leaf Gardens.

It was the 42nd anniversary of Elvis's concert there and I couldn't believe all the people wearing tight white pants and carrying Elvis

Well, I found my guy right away. He's a bit of an old fart but he's got a 20 carat gold providence.

It seems his mother was at that concert, and since her uncle was the local promoter, she got to go back stage to meet The King. Well, one thing led to another, and Elvis did like his flesh young and this mom was knocked

Well in those days the shit would really hit the fan. Mom didn't want to say who the daddy was, so they shipped her off to a home for unwed mothers where she staved until she delivered.

So GBCers, I've finally found my Elvis and he was right here in TO. I'm working on making lots of little Elvii right now, but I have applied to get back into college in September. Maybe I'll see you in the halls. I'll be the one with the big tummy and the wide smile.

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